

# Quality, Environmental and Social Responsibility Policy



**Liquats Vegetals, S.A. is a leading company in the plant-based beverage sector since 1991.**

At Liquats, we aim to represent the essence of nature and health. Specialised in the creation of plant-based drinks and leaders in the sector, we blend tradition and innovation to offer unique and natural flavours since 1991. Our commitment focuses on quality, environmental respect, and social responsibility, making Liquats Vegetals a sustainable choice for a healthy lifestyle.

**OUR MISSION.** *Producing differential plant-based products through unique know-how and own technology using quality raw materials.*

**OUR VISION.** To drive the transition towards a plant-based, healthy, and sustainable food model to contribute to people's well-being and balance with the planet.

**OUR VALUES: Trust, Agility, and Courage.** These values are the driving force behind all our actions and decisions. We take them seriously and apply them every day across all areas of our activity.

# Quality, Environmental and Social Responsibility Policy



Taking this DNA into account, we have always based our **Quality, Environmental, and Social Responsibility policy** on fundamental pillars that guide all our activity towards excellence and sustainability.

**MAXIMUM QUALITY, LEGALITY, SAFETY AND AUTHENTICITY** We are located in Viladrau where the quality of the water, the fundamental ingredient of our products, plays a key role. Our commitment is making drinks with the highest possible nutritional value from selected, high quality raw materials that are not genetically modified. Both conventional raw materials and those from certified organic agricultural production meet the traceability criteria required to be able to control their quality and safety throughout the production process. We are firmly committed to meeting all legal and other requirements, both in our facilities, processes and in the countries to which our products are destined

**SUSTAINABILITY, COMMITMENT TO THE ENVIRONMENT AND POLLUTION PREVENTION.** We are committed to preserving biodiversity, especially in the immediate surroundings of our facilities. For years, we have applied a strict efficiency policy in our processes with the aim of using water, energy, and other resources responsibly. On a broader scale, we are committed to contributing to climate change mitigation by reducing our carbon emissions, and we work to extend our commitments to our suppliers throughout the value chain.

**PERSONALISED SERVICE TO OUR CUSTOMERS AND CONSUMERS** being aware that our products must meet the needs of our customers, the team of professionals at Liquats are in constant contact with them to ensure that our products meet the needs and specifications, both legal and food safety, as well as process and composition, that have been agreed upon at all times.

# Quality, Environmental and Social Responsibility Policy



**INNOVATION** as the main driving force of our company: to achieve the most natural, nutritious, sustainable and safe products possible, applying a process of constant improvement to both the facilities and the processes.

**HUMAN TEAM.** The human team is the core and soul of Liquats. It is made up of a group of specialised professionals, constantly learning and growing, who work with passion and dedication to meet the company's needs and ensure that our products are **safe and comply with all established specifications**, in order to meet the demands of our clients and consumers.

Management is committed to giving special attention to **the occupational risk prevention** programme, to ensure maximum safety for all company employees, as well as for anyone working within our premises. Likewise, **management ensures a strong commitment to the company's equality plan**, actively promoting gender **equality**, fairness in all processes, and **equal opportunities** for all employees, without any form of discrimination.

In this regard, Liquats reaffirms its commitment to actively promote measures that guarantee inclusion, equal treatment, and non-discrimination of the LGTBI community, integrating this approach transversally into its corporate policies and actions.

We strive to create an inclusive, respectful, and motivating work environment, where each person can develop their potential equitably, in a space free from any form of discrimination or inequality.

# Quality, Environmental and Social Responsibility Policy



**ETHICAL COMMITMENT TO SOCIETY.** At **Liquats**, we strive to meet the needs of all elements of society with whom we interact, respecting human rights, laws, and ethical values. We offer useful, **high-quality**, and accessible products that meet the needs of our clients, **while strictly complying with food safety, quality, and environmental regulations.**

Our facilities are modern and safe, designed both to protect our products and to ensure **the safety and well-being of the people who work in them.** We are committed to reducing the environmental impact of our activities and promote responsible and sustainable practices, supported by a sustainability plan.

We care for our human team, with the aim of creating a respectful and equal working environment. We promote equal opportunities, gender equality, and respect for diversity in all its forms (cultural, gender, functional, age, etc.). We work to ensure that all the company's global interests are aligned with the well-being of each member of our team, promoting fair and equitable treatment for everyone.

**COMPLIANCE WITH OFFICIAL ORGANIZATIONS:** Liquats Vegetals S.A. products are produced under the requirements of different certifying bodies (CCPAE, ESPIGA VALLADA, KOSHER, HALAL, V-LABEL, BRC, IFS, COSTCO, B-CORP, ISO) complying with the requirements of each of the regulations they are governed by.

# Política de Qualitat, Medi Ambient i Responsabilitat Social



For this reason, all company resources are directed towards ensuring these objectives and that all individuals within the company act to guarantee the safety of our products, the well-being of people, and an environment of mutual respect at all times.

The proper functioning of our quality, food safety, environmental, and social responsibility policy is only possible thanks to the collaboration and dynamism of the entire human team that is part of the company.

Each person in the company is directly responsible for:

- Guaranteeing the safety of raw materials, products in process and finished products on our premises.
- Following the guidelines established in the Quality Management System documents, acting in accordance with the culture of Food Safety and the environment.
- Communicating any non-conformities to those responsible for their treatment.
- Suggesting actions or improvements to achieve a more inclusive, safe (**enhancing the quality and food safety** of the products we serve), and efficient working environment..
- Optimising the consumption of resources, correct waste management and active participation in the prevention of contamination by communicating anomalies or possible improvements.
- Promoting equality, respect and diversity in the company

As General Manager of Liquats Vegetals, S.A., declare that this Quality, Food Safety, Environmental Policy and Social Responsibility Policy is recognised and implemented by all members of the company.