



LIQUATS

SUSTAINABILITY PLAN:
What have we done in 2022?

Join the B-Corp movement

At Liquats, we want to inspire people to eat more consciously.

We believe in following a healthy and more plant-based diet, with natural products and clean labels. In addition, at Liquats, we are convinced that eating consciously is the best way to contribute to building a better world.

From the beginning, the vision of Josep Maria, founder of Liquats Vegetals, has been focusing on innovation to produce honest products which we believe in.

Today, we are proud to announce that Liquats has officially joined the B-Corp community, an international group of companies committed to use the power

of business to generate a positive impact on people and the planet. A community that demands the highest standards of performance in social and environmental matters. And with a commitment to continuous improvement, as each review must outperform its previous score.

We think this is another step in our evolution to be an organisation with a positive impact. We know that community-based efforts are the only way to bring change, and that is why we joined the movement.



Key figures 2022



#1

Leading brands nationally



€85M

Turnover



87%

Purchases from domestic suppliers



97%

Recycled waste, 100% since December 2022



-8%

Reduction in water per litre produced



-5%

Reduction of sugar in own brands



100%

Renewable electricity



Audit and Energy Efficiency Plan
(implementation 2023)



We have a digital disconnection protocol



Equality plan definition and teleworking policy implementation



Sustainability Plan





WE PROTECT THE PLANET

MORE SUSTAINABLE SUPPLY

More local sourcing

87% of purchases are made from domestic suppliers.

About our ingredients: 75% of what we consume is sourced in Spain. Our rice comes mainly from the Ebro Delta (Catalonia), the soy is 100% European and, in the case of almonds and 65% of our almonds are sourced in Spain.



Supplier evaluation

In 2022, we focused on conducting a sustainability evaluation survey of our suppliers in order to be able to work with them on improvement plans in 2023 and incorporate sustainability criteria into our purchasing decisions



Purchase policy and Ethical code

In 2022, we defined the purchasing policy in order to incorporate ethical and environmental criteria in our choice of suppliers



Local oats project

We are working on a project to reintroduce oats into Catalonia, in collaboration with IRTA (research institute that promotes technological research and development) and the Grans del Lluçanès Cooperative (reference for the agricultural sector in Catalonia)



CLIMATE CHANGE

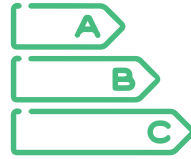


Renewable energies

In 2022, 100% of the electrical energy used in Liquats has come from renewable sources, and work has been done to be able to increase the number of solar panels per plant.

Energy Efficiency Plan

During 2022, work has been done on the preparation of an internal energy audit with the aim of defining an efficiency plan that will allow us to reduce energy consumption in Liquats by -8%.



Solar panels

In 2022, we validated the project to increase the surface of the panels.

WASTE REDUCTION



Zero waste

In 2022, 97% of our waste was recycled, preventing it from going to landfills. Our commitment for 2023 is to recycle 100% of waste, and we have been doing so since December 2022.

SUSTAINABLE PACKAGING



We would like to be able to move forward at a different pace in this regard and provide improvements compared to the current packaging, but at the moment there are still no technical solutions that allow us to do so.

However, we have been working in some internal packaging issues, such as a reduction in the amount of plastic in our pallets, reaching a 26% reduction in plastic.

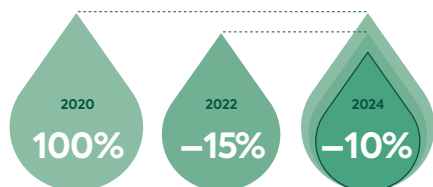


WE TAKE CARE OF OUR ENVIRONMENT

WATER MANAGEMENT AND STEWARDSHIP

Water ratio

We work to reduce water consumption in our facilities. In 2022, we reduced water consumption per litre produced by 15% and we are committed to reducing it an additional 8% by 2024.



New sewage treatment plant

We have launched a new treatment plant with the latest technology that allows us to obtain water of excellent quality. This water is returned to the Riera Major where we carry out periodic checks to guarantee the ecological state of the stream and guarantee the preservation of biodiversity. We plan to obtain biogas from it to use in the production plant in a second phase.





NEIGHBOURHOOD

Communication



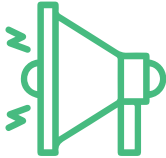
We prioritise dialogue with neighbourhoods and organise regular meetings with neighbours and local organisations, as well as visits to our facilities in order to share our values.

Lighting

We carry out projects to improve the lighting of the facilities, and replace or eliminate light sources that create an impact in the area, in order to reduce light pollution in our environment.



Noise



We take care of the environment and invest to minimise the impact that plant operations may cause. We carry out periodic sound measurements to ensure that the limits established by current regulations are not exceeded.

Even so, we have a noise reduction plan, and other projects to continue taking steps and improving coexistence with the environment.

SUPPORT TO LOCAL SPORTS

At Lliquats, we support local sport by collaborating financially in the development of sports careers. We have sponsored athletes of renown in their categories, such as Mireia Rabionet and Eloi Palau. In addition, we collaborate with FC Viladrau to promote health values.

We link up with the Girona fabric by sponsoring Bàsquet Girona and UniGirona, with whom we share the same values of healthy eating habits, regular sports practice and responsibility towards the environment.



COMMITTED TO SOCIETY

HEALTHIER PRODUCTS

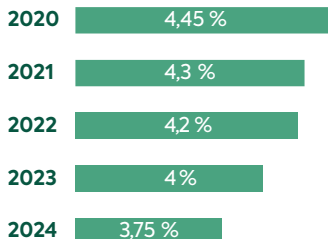
Improve nutritional profiles

In 2022, we have improved our oat drinks so that they are gluten-free and do not split when mixed with coffee, without the need for regulators.

It is also worth noting the launch of NATRUE It's not m, a drink with a very interesting nutritional profile as it is rich in protein, calcium and vitamins.

Sugar reduction

One of our commitments is to work to reduce sugar in the products in our portfolio and promote sugar-free drinks. In 2022, we have gone from an average of 4.2% sugar in our products to 4%.



COMMITMENT TO CONSUMERS

Delicious without additives

Our commitment to the consumer also means promoting more educational communication campaigns.

For this reason, we have made it clear that the VAT on plant-based drinks is +150% compared to milk, and we also carried out a strong communication campaign to help consumers become aware of the need to look at the labels of the products that they consume.





COMMITTED COMPANY

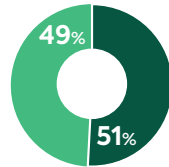
RESPONSIBLE LEADERSHIP

Transparency and integrity are key values of our governance model. We review and strengthen the internal approval, management, control and reaction mechanisms linked to the regulatory compliance plan so that honesty, integrity and transparency prevail in our way of management.

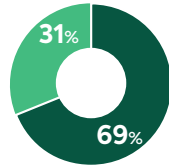
Compliance training

We have a code of ethics that captures the organisational model in which we believe and we also have a compliance committee that ensures that this code is applied and that people in management positions have the necessary information and training to ensure compliance.

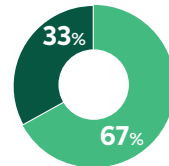
GENDER DISTRIBUTION



TOTAL
EMPLOYEES



Teammanagers



Management
Committee

● Women
● Men

COMMITMENT TO OUR HUMAN TEAM

Our team is a key piece and we have a firm commitment to contribute to their well-being. We work to develop measures to promote a healthy company.

We encourage personal and family life balance by establishing teleworking policies and flexi-time.



Equality Plan

We have developed an Equality Plan that enables us to ensure that there is no discrimination or biased treatment in recruitment, promotion and remuneration in the workplace.

Employee satisfaction surveys to define work plans

We have carried out an internal survey which has allowed us to know where we are. This has allowed us to identify strong points and open up an opportunity for improvement to identify aspects that are more critical. We continue to work to be recognised as a good company to work for.



Our main commitments for 2023

CO₂



0%

Carbon-neutral plant

WATER



-10%

Water reduction vs 2022

WASTE



0%

Waste in landfills

WASTE



-50%

Losses at plant vs 2022





www.liquats.com